

Repository of Tools

SKI.F.T. – Skills for Transition – Increasing the Impact of Micro and Small Social Economy Enterprises





SKILLS FOR **TRANSITION**

Increasing the Impact of Micro and Small Social Economy Enterprises



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Task 2.2 Screening of Existing Competence Development Schemes

At the outset of the SKI.F.T. project partners identified different types of competence development schemes/capacity-building programmes and tools developed by their own organisations or other actors, which could provide inspiration for green transition-related work with micro and small social economy enterprises. A selection can be found below. These are only examples – the list is not exhaustive! Partners decided to take into consideration tools and programmes that target also other types and dimensions of enterprises. Much of the existing offer was not conceived specifically for social economy enterprises. Only a few programmes and tools are addressing specifically micro and small social economy enterprises. Nevertheless, many, if not all courses, guidelines and instruments mentioned can inspire also the development of specific capacity-building measures and tools for micro and small social economy enterprises.

Some tools might be accessible only in the specific countries in which they were developed – however, they might still serve as an example and model for similar initiatives taken by social economy intermediary organisations, public authorities and others.

Below we sought to categorise them according to type, content and language. Nevertheless, overlaps are of course possible.

A: Advice	G: Guidelines and related tools	N: Network
AN: Analysis (publication)	L: Label	OT/S: Online tools/Software
C: (Alternative) Business Model Canvas	MAP: Mapping	R: Report
CL: Cluster	M: Methodology	T: Training

Environmental Impact Assessment/Sustainability Reporting/Carbon footprint

Category = CAT

Title and links	Author Provider	Target group	Main topics	CAT	Country	Language
<i>Programmes/Tools available in English language (and other languages)</i>						
VALORESS	UDES	Social economy enterprises Organisations	Carbon calculator and related practical guidance/action sheets	OT A T	FR	FR/EN
Ecotoolkit	Ecotips 2.0 (European Project Consortium)	Small enterprises organisations	Environmental tools for small enterprises, including Ecoscan (measuring carbon footprint) and Ecomapping	OT S A	EU	BG EE EN FR SL
Impact Track	Impact Track	Social Organisations	Social&Environmental Impact Measurement/Mobilising social investors	OT A F	FR	EN
Global Reporting Initiative (GRI)	Global Reporting Initiative (GRI)	Any kind of organization/Polymakers/Investors	Promoting sustainability reporting and related standards	OT A	NL	EN Others
Publication on the Social Balance Tool	Solidarity Economy Network of Catalonia (XES)	Social economy enterprises in Spain		AN	EU	EN

<u>Common Good Matrix 5.0/Balance Sheet 5.0</u>	Economy for the Common Good	All type of enterprises organisations	Evaluation of social/environmental sustainability and impact, as well as performance of the enterprise regarding transparency and participation ('co-determination)	T A	INT.	EN
<u>Carbon Balance[®] Method</u>	ADEME	Any kind of enterprise/organisation	Quantify greenhouse gas emissions generated by activities, products and/or services	OT/S A	BE	EN FR NL
<u>Eco Compass</u>	Ekokompassi	Any kind of enterprise/organisation	Environmental Management System (EMS)	OT A	FI	FI SE EN
<u>Master in Green Management and Sustainable Businesses</u>	Bologna Business School	Young graduates	Sustainable Business Management Through the Master programme it is possible, <u>following the necessary years of corporate experience</u> , to enter the following professions: Sustainability Analyst, ESG Consultant, Corporate Social Responsibility Manager, Marketing Manager in B Corp companies.	T	IT	EN
<u>Executive Master in Sustainability and Business Innovation</u>	Bologna Business School	Managers and consultants working in for-profit, not-for-profit and cooperative enterprises or who are interested in rethinking their own business model in line with sustainability logics, circular economy, social innovation, blue and green economy	People & Leadership; Business and Global Strategy; Performance Management; Operations And Industry 4.0; Business Ethics And Stakeholders Theory; Circular Economy And Value Chain; Social Innovation; Measuring Sustainable Performance; Sustainable Finance; Communication For Sustainability.	T	IT	EN

<u>Executive Master in Sustainability Transition Management</u>	Bologna Business School	Managers and professionals	The objective is to provide Managers and Professionals with the operational tools and strategic knowledge to develop their professional career at an international level on the topic of global sustainability.	T	IT	EN
<u>Open-ES</u>	E.NI	Any kind of enterprise	<ul style="list-style-type: none"> - Developing ESG profile - Analyse ESG performance throughout the value chain - cooperation between enterprises 	OT	IT	EN FR IT ES DE PT ID KK AR
<u>Synesgy</u>	CRIF S.p.A.	Any kind of enterprise	- ESG sustainability assessment within the value chain	OT	IT	EN, FR, IT, ES, DE
<u>Position Green</u>	Position Green	Any kind of organization/enterprise	Sustainability Reporting/ESG	OT/S A T	DK SE BE US NO	DK SE EN FR NO
<u>Improvement of the Eco-friendly Quality of the Manufacturing Process</u>	Hub cap	SMEs	Monitoring, analysis, and improvement of the eco-friendly quality of the manufacturing process	S A T	DK	EN

Programmes/Tools available in Danish

ESG Template	Danish Business Authority	Any kind of organization/enterprise	Sustainability Reporting/ESG	OT	DK	DK
Klimakompas	Danish Business Authority	Any kind of organization/enterprise	Analysing environmental impact	OT	DK	DK
<i>Programmes/Tools available in Polish</i>						
Eco Audit	FISE	Any kind of organization/enterprise	Analysing environmental impact and possible improvements regarding the behaviour of management and other staff of an enterprise	A	PL	PL EN
Chapter Zero Poland	Chapter Zero Poland	Any kind of enterprise/organisation	Low- and zero-carbon policies and strategies (financing, risk analysis, reporting, supply chain, etc.)	OT A T	PL	PL
Responsible Business Forum	Responsible Business Forum	Any kind of enterprise/organisation	CSR, including environmental impact	T A OT	PL	PL
<i>Programmes/Tools available in Italian</i>						
Carbon Footprint in the Industrial Process	Demetra	Different kind of enterprises operating in logistics sector	Planning and designing the logistics sector, with a focus on the innovative drive of new technologies for the environment and sustainability (incl. assessment methodologies)	T	IT	IT
Towards the Sustainability Report NA	Demetra	Addressed to a small SEE (società di mutuo soccorso) operating in the welfare sector	Supporting the enterprise in defining the model of reporting for their reality, introducing different types of sustainability reporting in order to design the most suitable solution for the enterprise	T	IT	IT
Impact Assessment and Skills Development for Measuring	Legacoop Emilia-Romagna	Employees of Legacoop Emilia-Romagna	Strengthen the capacity of Legacoop Emilia-Romagna officials to draw up a sustainability plan/Sustainability Reporting	T	IT	IT

Integral Sustainability NA						
Customized consulting offer to develop the ESG profile of an enterprise NA	Legacoop Emilia-Romagna/Innovacoop	Addressed to an associated cooperative	Fostering the development of sustainability management skills/ Innovation assessment to develop the cooperative's ESG sustainability profile	T	IT	IT
<u>Executive Training course "Cooperative Sustainability Manager-CSM"</u>	Legacoop and ALTIS-Università Cattolica	Medium and large cooperatives	Strategic planning and sustainability; Responsible human resource management: Community relations for impact generation; Environment. Management tools and systems; Reporting and communicating sustainability; Sustainable finance and risk management. Integration of ESG criteria	T	IT	IT
<u>ESG & Sustainability Reporting (work in progress)</u>	CSA COESI	All type of cooperatives	Sustainability and business from CSR to ESG Legal framework, EU guidelines	T	IT	IT
Online platform for elaboration sustainability report (NA)	CSA COESI	All type of cooperatives	Sustainability Reporting	OT/S	IT	IT
<i>Programmes/Tools available in Spanish</i>						
Diagnosis tool regarding the implementation of six Sustainable	ANEL	Social economy enterprises	Diagnosis tool concerning the implementation of several SDGs, including SDG 7 Affordable and Clean Energy and SDG 12 Responsible	OT/S	ES	ES Basque

Development Goals (NA)			Consumption and Production; Guidance to develop an action plan for the enterprise			
El sostre ecosocial de la cooperativa - Autodiagnosi	Esberla Cooperativa	Cooperatives	Social & Environmental Impact Self-evaluation	OT A	ES Catalunya	Catalan ES
The Social Balance Tool	Solidarity Economy Network of Catalunya (XES)	Social economy in Catalunya and Spain	Collecting qualitative data through text fields and quantitative data on six areas of analysis: economy and profit policy, equity and democracy, environmental sustainability, social commitment and cooperation, quality of work and professional quality, as well as four questionnaires that evaluate the quality of work, professional quality, quality of volunteers and associative quality.	OT	ES Calunya	Catalan ES
<i>Programmes/Tools available in French</i>						
Territorial Impact Framework	City of Strasbourg in cooperation with a diversity of stakeholders (Collective 100% Learning Territory – Collectif Territoire 100% Apprenant)	<ul style="list-style-type: none"> - Social economy - local government - other stakeholders 	<ul style="list-style-type: none"> - methodology conceived collectively which aims to enable both social economy actors and local government departments to better understand, measure and steer their social and environmental impact - promoting collective impact 	G	FR	FR

Circular Economy/Waste management

Title and LINKS	Author Provider	Target group	Main topics	CAT	Country	Language
<i>Programmes/Tools available in English (and other languages)</i>						
HEC – Collection Economie Circulaire	HEC Montréal (Canada)	Cooperatives and Mutuels	Knowledge, inspiration and tools at the intersection of cooperatives, the social economy and the circular economy. The Toolbox section includes	OT/S A AN	CA	EN FR
Your Circular Analysis	FPS Economy/Belgium government	- All type of companies; public administration, civil society ...	- Assessing an organization's degree of advancement regarding the circular economy	OT	BE	EN FR NL
Circular Trans	Mondragon University	- All type of companies and organisations	Evaluating the level of circularity within an enterprise and planning actions for improvement.	OT/S G	ES	ES Basque EN
Net Circular + (Toolbox and App)	Mondragon University and partners	- All type of companies and organisations	The idea is to help companies interested in innovation and sustainability to learn about circular business models and value chains aimed at achieving the 17 goals of the UN's Sustainable Development Agenda 2030.	OT/S	ES	ES Basque EN
Circular Economy Academy	Rediscovery Centre Ireland (IR)	Social Enterprises and Community Organisations	Moving towards more sustainability and circular economy	T	IE	EN
Value Chain Canvas and Free Online Course "Activate	Circulab Academy	All type of companies and organisations	The Value Chain Canvas is a tool to analyze the market of an enterprise and gather key information about resources, end users, competitors, technologies or legal policies.	OT/S G	FR	EN FR

<u>Circular Economy</u>						
<i>Programmes/Tools available in other languages</i>						
<u>Boost Your Shop/Towards Clean and Circular Neighbourhoods</u>	Groupe ONE and partners	- Retail sector	Guidelines for cooperation between smaller shops (and other local actors) around sustainable waste management	G	BE	FR
<u>https://www.circular-event.eu/</u>	Brussels-Capital Region and partners	- All type of companies and organisations	- Developing and designing events that are truly ecological and ethical events	G	BE	FR NL
<u>Social Circular Hubs (Circular Werkt)</u>	Flanders Region (with ESF support)	- Enterprises in the social economy/other type of enterprises active in the circular economy	- Linking circular and social economy	T A	BE	NL
<i>Programmes/Tools available in Polish</i>						
<u>Waste Management in the Company</u>	Eurocon	SMEs	Theory and practice of waste accounting and management (documents, duties, responsibilities and penalties)	G	PL	PL

Transport/Mobility/Logistics

Title & LINKS	Author Provider	Target group	Main topics	CAT	Country	Language
<i>Programmes/Tools available in Italian</i>						
<u>Mobility Manager (Role abilitation training course)</u>	Demetra Formazione	Any kind of enterprise with more than 100 members/employees	The course trains this new profile, analyzing its role starting from the regulatory context, describing its skills, characteristics, responsibilities and tasks. It focuses on the creation of a Home-Work Mobility Plan, analyzing and observing example cases and providing the tools to be able to draw it up.	T	IT	IT
<u>The Environment and Energy Consumption in Transport and Logistics</u>	Demetra Formazione	Any kind of enterprise operating in the logistics sector	The training course aims to provide basic knowledge for planning and designing the logistics sector, with a focus on the innovative drive of new technologies for the environment and sustainability	T	IT	IT
<u>Green Logistics</u>	Demetra Formazione	Any kind of enterprise operating in the logistics sector	The training course aims to provide basic knowledge for planning and designing the logistics sector, with a focus on the innovative drive of new technologies for the environment and sustainability	T	IT	IT

Energy

Title & LINKS	Author Provider	Target group	Main topics	CAT	Country	Language
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<i>Programmes/Tools available in Italian</i>						
<u>Energy efficiency and renewable energy in the logistics sector</u>	Demetra Formazione	Any kind of enterprise operating in the logistics sector	<ul style="list-style-type: none"> - The main renewable energies for logistics - Regulations and incentives - The advantages of using renewables - The types of interventions to reduce CO2 emissions - Logistics areas and processes in which we can intervene - Case analysis 	T	IT	IT
<i>Programmes/Tools available in other languages</i>						
<u>Agrosuficients</u>	Unió Nuts/BATEC/Aigüesol, supported by Catalunya Region	Agricultural cooperatives	The Agrosuficients project aims to create a process methodology for the provision of various services that support from different perspectives to the adoption and implementation, valorization and visibility of the entire energy and resource management vector in agricultural cooperatives in Catalonia.	M	ES Catalunya	Catalan ES

Finance

Title and LINKS	Author Provider	Target group	Main topics	CAT	Country	Language
<i>Programmes/Tools available in Italian</i>						
<u>Digitalisation of key skills for sustainable business management/ /Sustainable finance</u>	Demetra Formazione	Any kind of enterprise and/or person	The training module allows to acquire technical competences related to the uptake of sustainable finance models and tools within the organisation, passing from international rating schemes up to the concept of impact measurement.	T	IT	IT

<i>Programmes/Tools available in other languages/countries</i>						
<u>Village Finances - Fonds de développement local</u>	Village Finances - Fonds de développement local	- Very small enterprises - Self-employed	Provision of grants	F	BE	FR NL EN

Purchase Policies

Title & LINKS	Author Provider	Target group	Main topic	CAT	Country	Language
<i>Programmes/Tools available in English (and other languages)</i>						
<u>ISO 240 000: 2017 - Guidance Sustainable Procurement</u>	ISO	Any kind of enterprise/organisation	Guidance Sustainable Procurement	G	International	EN FR ES
<u>Virtual Green and Social Procurement Trade Fair</u>	Community Resources Network Ireland	Social economy organisations and their potential public and private clients	- Virtual trade fair to increase the visibility of social economy and their offer to potential procurers.	OT	IE	EN
<i>Programmes/Tools available in other languages/countries</i>						
<u>Short guidelines: "Mettre en oeuvre une politique</u>	ESS France	- Public actors - Other types of actors	Responsible purchase policies	G	FR	FR

<u>d'achats responsables</u>						
<u>Fiche "Achats Responsables"</u>	Région Grand Est	- Public actors - Other types of actors	Overview on different aspects of responsible purchase (crossing socially& environmentally responsible purchase)	G	FR	FR
<u>Eko Synergies</u>	Association Eko Synergies	- Social economy organisations	Eko Synergies is a network of social economy actors willing to mutualise their purchase practices and make them more (environmentally and socially) sustainable.	CL N	FR	FR

Communication/Events

Title & LINKS	Author Provider	Target group	Main topics	CAT	Country	Language
<i>Programmes/Tools available in English (and other languages)</i>						
<u>Circular Event Toolkit</u>	Brussels-Capital Region and partners	Any kind of enterprise, organization or public administration	- developing and design events that are truly ecological and ethical events	G	BE	FR NL EN
<u>Virtual Green and Social Procurement Trade Fair</u>	Community Resources Network Ireland	Social economy organisations and their potential public and private clients	- Virtual trade fairs to increase the visibility of social economy and their offer to potential procurers.	OT	IE	EN
<i>Programmes/Tools available in Italian</i>						
<u>When an event is</u>	Demetra Formazione	Any kind of enterprise - particularly those active in/with event	The course helps the trainees in identifying the most suitable tools to limit the environmental impact in the production processes of an event and	T	IT	IT

<u>sustainable: approaches, certifications and tools</u>		management, such as cultural cooperatives and CCI in general	supports companies and professionals in the strategic choices necessary for the ongoing ecological transition processes.			
Planning sustainable events Did not yet start	Demetra Formazione	Any kind of enterprise - particularly those active in/with event management, such as cultural cooperatives and CCI in general	<ul style="list-style-type: none"> - Devise new ways of designing events with design thinking methodologies - Learn to build a sustainable concept for event design - Organize an event by monitoring environmental impacts and sustainability aspects - Introduce the inclusiveness project into your projects - Know the rules that define the relationship with the public 	T	IT	IT
Communicate Sustainable Events Did not yet start	Demetra Formazione	Any kind of enterprise - in particular those active in/with event management, such as cultural cooperatives and CCI in general	<ul style="list-style-type: none"> - How to communicate a sustainable event - Developing the communication plan for an event - Criteria for identifying the reference target - The new marketing levers - Greenwashing and how to avoid it - Increasing the level of audience engagement 	T	IT	IT
Digital to support the organisation of events Did not yet start	Demetra Formazione	Any kind of enterprise - particularly those active in/with event management, such as cultural cooperatives and CCI in general	The trainees will be able to adopt digital strategies to support the realisation of their events, with the objective of granting sustainability of their productions.	T	IT	IT
<i>Programmes/Tools available in French</i>						
<u>CARTECO</u>	ESS France	Social Economy Enterprises (and their possible partners)	This map lists the social economy structures working at the heart of local communities to accelerate the ecological transition. To date, four sectors of activity have been referenced: resource	MAP	FR	FR

			and waste management, sustainable agriculture and food, responsible mobility and sustainable building.			
<i>Programmes/Tools available in Polish</i>						
Green Bez Washingu	Better Business	All type of actors	The guide contains the most important definitions, regulations and practices that facilitate and support responsible communication.	G	PL	PL

Sustainability in general/Diverse

Title & LINKS	Author/Provider	Target group	Main topics	CAT	Country	Language
<i>Programmes/Tools in English (and other languages)</i>						
baSE training Catalogue	baSE project	Social Economy	The project baSE created new strategic approaches and cooperation for concrete skills development solutions in the 14th key European industrial ecosystems, including the Proximity and Social Economy Ecosystem officially recognized in 2020 by the European Commission.	T	EU project	EN Other
The Manual for Trainers and Activists who want to Make a Difference for the Planet	NGO Trainers' Association and partners	Education Professionals	<p>The Manual for Trainers and Activists who want to Make a Difference for the Planet” is for people who want to play their role in educating other people about how they can protect our planet.</p> <p>You will find in this manual a list of eco-competencies containing values of ecological attitudes, some key principles, and rules designed to help education professionals run their educational activity and toolkit of good practices and approaches.</p>	G	PL EU project	EN, PL LV CZ FI

<u>Top-10 Greening Tools for the International Cooperation Sector</u>	Cooperation Canada	Organisations in the International Cooperation Sector		OT S A AN	CA	EN FR
<u>Sustainable Development</u>	Institute for Sustainable Development Foundation	Any kind of enterprise organisation	Strategic analyses and support to companies in their environmental activities, mainly in the mitigation or adaptation of climate change	T A	PL	PL EN
<u>Green Transition Webinars and Sustainability Kickstarter Online Workshops</u>	Enterprises Ireland	Any kind of enterprise	Understanding the importance of sustainability and ESG to their business, and equipping them with the practical skills to incorporate these principles into their business plans	T	IE	EN
<u>EcoRes – Individual training</u>	EcoRes	Any kind of enterprise or organisation	- expertise of a multidisciplinary team of consultants (bioengineers, civil engineers, economists and sociologists) that has developed a rich and varied expertise encompassing all aspects of sustainability	T A	BE	FR EN
<u>Sustainability Matrix for Adult Education</u>	SMALEI Erasmus+ project	Adult Education Institutions	The SMALEI Matrix has the objective to help ALE providers assess different aspects linked to green transition as well as to find	A G M	BE EU	EN DE ES PL

<u>Institutions (SMALEI Matrix)</u>			appropriate tools and inspiring practices facilitating improvements and change. It focuses on five areas: Environmental sustainability of the institution, Green skills of trainers and staff, Engagement of learners, Awareness-raising and Involvement of people; Partnerships for Sustainability.			SV TR
<i>Programmes/Tools available in Danish</i>						
<u>Clean Cluster</u>	Clean Cluster	Any kind of enterprise or public actor, including small and microstructures.	Clean Cluster is the Danish Water and Environment Cluster that connects companies, utilities, knowledge institutions and the public sector to market-driven green innovation in Denmark and internationally.	CL	DK	DK EN
<u>Food and Bio Cluster</u>	Food and Bio Cluster	Any kind of enterprise or public actor, including small and microstructures.	Food & Bio Cluster Denmark hjælper virksomheder med at accelerere innovation og bæredygtig udvikling inden for fødevarer og bioressourcer.	CL	DK EN	DK EN
<u>Energy Cluster</u>	Energy Cluster	Any kind of enterprise or public actor, including small and microstructures.	Energy Cluster Denmark helps facilitate for innovation in the energy sector, always involving partnerships between entrepreneurs, market-leading companies, and leading research and knowledge institutions.	CL	DK EN	DK EN
<u>Lifestyle and Design Cluster</u>	Energy Cluster	Any kind of enterprise or public actor, including small and microstructures.	Lifestyle and Design Cluster, in collaboration with cluster participants, sets ambitious goals for the industry's green transition and offers a mix of research and innovation activities within circular economy and internationalisation. These activities are provided in cooperation with leading researchers and experts, ensuring participants gain the greatest possible value and a unique opportunity to acquire new ideas and knowledge.	CL	DK EN	DK EN

			We contribute by securing resources in collaboration with cluster participants to pursue prioritised initiatives.			
<i>Programmes/Tools available in Polish</i>						
<u>Development support</u>	CoopTech Hub	Any kind of private or public actor	Support regarding a diversity of topics related also to sustainable development (e.g. Greening purchase of materials and services/promotion of local short supply chains / Optimising sources and use of energy/Greening Transport and Mobility / Developing digital infrastructure accelerating green transition / Communication/"Marketing" of the green and social added value	G T A	PL	PL
<u>Report from the project „EkoZmiana - Mazowieckie PES na zielonej drodze" (EcoChange - Mazovian SEEs on the green way)</u>	Project "EkoZmiana – Mazowieckie PES na zielonej drodze"	Social economy and other interested stakeholders	Summary of the project that supports implementing green transition	R	PL	PL
<i>Programmes/Tools available in Italian</i>						
<u>Digitalisation of key skills for sustainable business management/Marketing essentials and</u>	Demetra Formazione	Any kind of enterprise and/or unemployed persons	The course introduces the trainees to the concepts of marketing and communication linked to the sustainability strand, in terms of valorisation of the green transition investments carried out by the enterprise. At the end of the course trainees will be able to position their enterprise in the market in relation to the adoption of environmental and CSR principles.	T	IT	IT

<u>evolution of green marketing</u>						
<u>Resilience Coaching – (Tools and Methodological Guide)</u>	Groupe ONE/Bruxelles Environnement	- Small and Medium Enterprises	Resilience Coaching is a methodology that enables small and medium-sized businesses to identify opportunities for integrating sustainability and circularity into their activities.	G	BE	FR NL EN
<u>Master in Green Management and Sustainable Businesses</u>	Bologna Business School	Young graduates wishing to acquire specific skills in the field of sustainable business management and the environment	Sustainability Management, including Reporting	T	IT	IT
Environmental and Social Sustainability at the centre of cooperative projects N/A	Demetra Formazione	Legacoop Emilia-Romagna	- Raising the competences of the employees of Legacoop Romagna in terms of sustainability culture, by acquiring skills linked not just to general themes but also integrating technical and transversal skills to better support cooperatives in dealing with green transition and sustainability in its holistic meaning	T	IT	IT N/A
Green Traffic Light - Environmental Sustainability at the centre of organisational innovation/Sustainability Manager	Demetra Formazione	Addressed to a group of cooperatives operating in different sectors	Developing knowledge and skills towards a sustainability mindset and management for their enterprises	T	IT	IT N/A

N/A						
<u>GreenCoop – Strategies, action plans, tools and models of sustainable entrepreneurship (Beginner level)</u>	Legacoop Emilia-Romagna/Quadir/Innovacoop	Legacoop associated cooperatives	Sustainability and Strategic Development; Process management and Eco design; Green Taxonomy and Sustainable Finance; Carbon Footprint and Energy Efficiency.	T	IT	IT
<u>GreenCoop – Strategies, action plans, tools and models of sustainable entrepreneurship (Advanced level)</u>	Legacoop Emilia-Romagna/Quadir/Innovacoop	Legacoop associated cooperatives	Integrated Sustainability Plan; Sustainability Report; Environmental Impact	T	IT	IT
Partnership with BI-REX – Big Data Innovation & Research Excellence N/A	Legacoop Emilia-Romagna/Innovacoop	SMEs	Technical Audit, Technology Maturity Assessment; Testing before investment; Training; Consulting on access to finance to support research and development projects, innovation, digitization and environmental sustainability; Advice on process and product technology innovation, networking and awareness-raising; Design of innovation intervention	A	IT	IT N/A

<u>Green Logistics</u>	Demetra Formazione	Any kind of enterprise operating in logistics sector	The training course aims to provide basic knowledge for planning and designing the logistics sector, with a focus on the innovative drive of new technologies for the environment and sustainability.	T	IT	IT
<u>Agriculture 4.0: Production, Economic, Environmental, Energy Impacts</u>	Demetra Formazione	Any kind of enterprise operating in the agri-food sector	The training course aims to provide tools and basic knowledge to understand the main dynamics taking place in the sector: regulatory context in light of the new CAP, innovative drive of new technologies, certification and quality systems, sustainable development and administration of the agricultural enterprise.	T	IT	IT
<u>Technological applications and sustainability in the milk and wine supply chains</u>	Demetra Formazione	Any kind of enterprise operating in the agri-food sector	The training course aims to provide tools and basic knowledge to understand the main dynamics taking place in the sector: regulatory context in light of the new CAP, innovative drive of new technologies, certification and quality systems, sustainable development and administration of the agricultural enterprise.	T	IT	IT
<u>Improvement of agronomic practices regarding defense and weeding for a low environmental impact</u>	Demetra Formazione	- Any kind of enterprise working in the agricultural sector	The activity aims to provide effective training support to those companies that aim to improve agronomic practices regarding irrigation and fertigation, in order to reduce possible impacts on the environment.	T	IT	IT

Tools/Programmes available in other languages

<u>Management des Entreprises Sociales et Durables (Master in Management of Social and Sustainable Enterprises) - Part of a Master of Management Science</u>	HEC Liège (Belgium)	<ul style="list-style-type: none"> - (future) founders of social economy enterprises; - managers and board members of social economy enterprises; - organisations/institutions working with the social economy (banks and investors, public authorities...); - social economy support organisations/consultancies; ... 	Managerial knowledge and skills: discovering the managerial approaches used in social and sustainable enterprises; mastering the tools for integrating ethical, social and environmental concerns, or developing social and sustainable entrepreneurship projects;	T	BE	FR
<u>Master Management de l'économie solidaire Développement Durable</u>	Université Caen - Normandie (France)	<ul style="list-style-type: none"> - Managers of social economy enterprises (or departments); - Public authorities (civil servants in leading positions); - Managers of NGOs 	- Acquire the managerial skills needed to support change, make proposals and supervise/lead in social economy and sustainable development organisations.	T	FR	FR
<u>Accélérateur eco-entrepreneurial</u>	Clara cooperative culturelle	Cultural Entrepreneurs	This accelerator helps to structure and consolidate the foundations of entrepreneurial projects in the cultural and creative sector that incorporate the fundamentals and conditions for ecological achievements.	T A	FR	FR
<u>Making a success of the ecological</u>	CFL - CENTRE DE FORMATION LUCIE	Managers and environmental approach referents of Social and Solidarity	- Understand the challenges of the ecological transition and its social impact	T	FR	FR

<u>transition through social dialogue</u>		Economy companies (members of an employers' federation affiliated to UDES)	<ul style="list-style-type: none"> - Identify the advantages of a successful ecological approach within the company for itself and for all its internal and external stakeholders - Set up an action plan for social dialogue on ecological issues - Drawing up a collective CSR diagnosis, and more specifically on the environmental dimension of ISO26000 - Draw up a commitment plan 			
<u>Transition écologique et transformation d'organisation</u>	Sciences Po Paris	- Strategic managers, decision-makers or influencers within a large company or public institution	Gain a systemic understanding of the ecological transition and develop a strategic vision	T	FR	FR
<u>Manager la Durabilité en Entreprise</u>	Ecolearn	Managers of enterprises	Explore relevant structures, legislation and resources for more sustainable business practices	T	FR	FR
<u>RSE SCOP BTP Label</u>	SCOP BTP	SCOP in the sector of construction and public works	CSR-related label and tools accompanying enterprises towards the acquisition of the label	G A O T L	FR	FR
<u>Sensibilisation aux enjeux écologiques et démarches de transition</u>	Elabore Cooperative	Any kind of organization/enterprise or person		T A	FR	FR
<u>EVOLVE</u>	EcoRes/ Depasse & Associés/ BeeOdiversity/Ur bike	Enterprises with a minimum of 100 employees	To what extent is your company exposed to environmental risks? What are the opportunities for adaptation and resilience? How can the economic activity you deploy contribute to preserving the environment?	T A	BE	FR

<u>ProACCIÓN Green</u>	Accio (Business Development Agency of the Catalan Government)	Any kind of enterprise	The ProACCIÓN Green programme includes various services, grants and activities that ACCIÓ puts at disposal to make sustainability projects one of the strategic axes of a company through responsible innovation and using technology as a lever for green transformation.	T A F	ES	ES Catalan
<u>Courses on ecological transition and circular economy aimed at the socio-economic fabric of Gipuzkoa</u>	Mondragon University (ES)	<ul style="list-style-type: none"> - Any kind of company in Gipuzkoa; - Public administration; - Civil society organisations... 	<ul style="list-style-type: none"> - Detect and take advantage of the opportunities that ecological transition and circular economy offer to an organization/enterprise. - Value and integrate circular economy strategies in organisations/enterprises 	T	ES	ES Basque

Alternatives to the Business Model Canvas

Title & LINKS	Author/Provider	Target group	Main topics	CAT	Country	Language
<i>Programmes/Tools available in French</i>						
<u>C.O.E.U.R. - Le Canevas de l'Organisation Écologique, Utile et Résiliente</u>	Cooperative Du Vert dans les Rouages	Social economy and other interested organisations/enterprises	Alternative Business Model Canvas	C	FR	FR



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SKILLS FOR TRANSITION

Increasing the Impact of Micro and Small Social Economy Enterprises

